



CODE OF CONDUCT POLICY

Adopted by CCC Board: March 2019

Background

The Cobourg Cycling Club (CCC) is dedicated to ensuring a safe and positive environment by making individuals aware that there is an expectation, at all times, of appropriate behaviour consistent with the CCC's core values. The CCC supports equal opportunity, prohibits discriminatory practices, and is committed to providing an environment in which all individuals are treated with respect and fairness. This Code will support and enhance the reputation of the Club and, more importantly, will assist in making the roads and trails a safer place for all users.

This policy applies to all of our members and persons acting on behalf of the CCC, including officials and other support personnel assisting or conducting CCC Events.

Responsibilities

This code of conduct applies to social events, rides and races led by the Club or including club participation, club social media spaces, interactions between club members, and any other situation in which a rider is wearing the Club kit or representing the Club. Members are expected to:

Be aware of and maintain uncompromising adherence to the Highway Traffic Act (HTA), the Club's guidelines, Bylaws and policies;

Respect and adhere to the directions of the Ride Leaders;

Act with honesty and integrity and conduct themselves in best interest of the CCC;

Be a positive example to other riders and a good ambassador of cycling;

Consider the safety & comfort of other riders, as well as other users of the trail or road;

Behave responsibly, courteously and safely in the presence of all other road users;

Treat others respectfully and kindly and always display good sportsmanship;

Ensure that all interactions with other members are consensual and avoid unwelcomed attention;

Respect the boundaries of other riders, be it physical, social, sexual, etc.;

Notify the Club leadership in the event that another member is making a rider feel uncomfortable;

Show respect to all people regardless of gender, sexual orientation, colour, race, or creed,

Refrain from excessive use of alcohol and other intoxicating substances when participating in any non-CCC Club hosted cycling event and competition, and any event directly or indirectly hosted by the CCC Club or its sponsors; and

Not ride or drive while illegally-impaired when leaving any CCC Club hosted or other cycling-related event where alcohol was consumed by such member.

Have fun, help others have fun and thanks for riding with the Cobourg Cycling Club!

Refer to the Discipline and Complaint Policies for breaches to the Code of Conduct.

The Cobourg Cycling Club's Code of Conduct is intended to ensure safe and positive interactions through brevity and plain language.